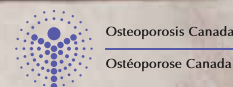




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Trudeau's cabinet: Who's on the list?

The hopefuls, the likelies, the power players and a few long-shots



Harjit Sajjan



Chrystia Freeland



Jody Wilson-Raybould



Ralph Goodale



Catherine McKenna



Stéphane Dion



Carolyn Bennett



Kent Hehr

METRO MAKES PREDICTIONS FOR PM'S FIRST BIG MOVE metroNEWS



Competition is key to success of new cab fare

TRANSPORTATION

Riding in a taxi is now cheaper, but will that mean peace with Uber?



Chris Bateman
For Metro|Toronto

Opinion on Toronto's new taxi fare is split between riders and drivers.

On Sunday, the base fare for a cab ride in Toronto fell by a dollar to \$3.25.

The change — approved during a heated council debate in September — was designed to make taxi cabs more competitive with ride-sharing services such as Uber.

"Toronto should have a competitive taxicab industry that serves both the public and drivers well," Mayor John Tory said in a statement.

"This will make moving around the city more affordable for the public, and it will help the traditional taxicab industry compete."

Cabbies, however, are concerned the reduced fare will put a dent in their incomes.

"If we carry 20 customers per day, it's \$20 less. Monthly, it's \$600," said Abdul Rehman, a driver collecting fares on Yonge Street Sunday.

He said cab drivers also have to pay fees to the city in order to operate legally in Toronto, which



Toronto's new taxi fare came into effect Sunday. From now on, the base fare, or flag, will be \$3.25 instead of \$4.25. LIZ BEDDALL/METRO

further eats into their bottom line.

Other drivers echoed Rehman's concerns.

"Very few people are taking taxis. They are switching to Beck, Uber, and other companies, but it's the same people," said Mohammed

Mahmood. "Businessmen are coming every day whatever the price. If you add a dollar, they will come, because they have the income."

"It's not fair for us to reduce the price. It's not fair for the driver," he said.

Regular Uber rider Steven Ng said the price drop isn't likely to steer him back to cabs.

"Just (cab drivers') whole attitude toward picking up fares and the way they drive is not as good as Uber," he said.



Every day I'm losing \$20 ... it's a big difference. It means we are losing the customers and we're losing money. As a taxi driver, I need the customers, whether Uber gives it to me, Beck taxi gives it to me, flag, whatever.

Mohammed Mahmood, cabbie



I feel a lot safer in taxis because I feel like it's regulated ... I feel like Uber has a lot of loop holes. It's a bonus for me. We live in the suburbs, so whenever we come downtown on weekends, we always take cabs. It's a dollar more for me to eat something nicer.

Genevieve Singh, government employee



I think it will help. Last night for Halloween Uber had surge rates, so we got a taxi to avoid that. But Uber is just so easy to do.

Adam Pellerine, actor



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Homegrown inspiration

The memoir of wildlife artist Robert Bateman will be released Tuesday, chronicling a career profoundly influenced by the natural environments near his childhood home in Toronto



Chris Bateman
(Norelation)

Robert Bateman's evocative and intricately detailed wildlife paintings are internationally lauded for their realism and technical brilliance.

But, without the influence of growing up in Toronto,

the world renowned Order of Canada recipient might never have discovered his love for nature.

"My location was extremely crucial to drawing me out as a naturalist," he said. "I didn't have (to) get on the TTC or go any distance ... you climbed down over a little embankment made out of logs and there was a beautiful little creek with

minnows in it and painted turtles."

Born in Toronto in 1930, Bateman grew up on Chaplin Crescent in Forest Hill. The family backyard opened onto a ravine that now contains a portion of the Kay Gardner Beltline Trail.

"In a few minutes I could walk over to Eglinton, but the shoe store was the same on Tuesday as it was the pre-

vious Friday," he said. "Same with the butcher shop and the little grocery store. But the forest floor was always changing."

Now 85, Bateman is due to release his memoir, *Life Sketches*, on Tuesday. In it, he recalls his evolution from amateur backyard wildlife watcher to internationally celebrated realist painter and naturalist.

These days, Bateman lives on Saltspring Island off the coast of Vancouver Island, B.C., but the city of his childhood still holds a special place in his heart.

"I must say Toronto is still a good place. There are lots of good people preserving and protecting," he said. "It's changed a lot, in many ways not for the better, but in many ways it's excellent."

+ BOOK SIGNING

Robert Bateman will sign copies of *Life Sketches* at 7 p.m. Tuesday at the Chapters Queensway at 1950 The Queensway, in Etobicoke.



1 Discovering paradise

Robert Bateman's Roadside Tapestry painting. TORSTAR NEWS SERVICE FILE

+ EXCERPT: GROWING UP IN THE CITY

"In that ravine of mine (or so I considered it to be) were warblers, thrushes, flycatchers, Blue Jays and Baltimore Orioles, and at dawn, I would hear the squawk of pheasants. Especially in spring, when migration was in full swing, the ravine was a chorus of birds. I loved, and still love, that symphony."

"We were free-range kids, virtually unsupervised. Across the tracks and up on the hill were the homes of the wealthy of Forest Hill, but

their backyards held garden pools or smallish lawns that ended in fences. And where the fences stood guard, our world began."

"The Brodie Room, on the restricted fourth floor of the Royal Ontario Museum in Toronto, stamped me early on as a birder and as a naturalist. In 1942, when I was twelve, my mother took me to the ROM, where I signed up with the Junior Field Naturalists' Club. ... The inner sanctum of the museum

became my home away from home."

"In a way, I was following the advice of someone who had impressed me at a high school assembly. The guest speaker on one occasion was a world traveller ... "Be whatever you want to be," he told us, "and associate with like-minded people. If you want to be a garage mechanic, hang out with mechanics. If you want to be a millionaire, hang out with rich folks."

2 Love of nature

As a child, Bateman grew up in a house that backed onto the Beltline Trail. His early days in Toronto helped inspire his love of the natural environment.

TORSTAR NEWS SERVICE



3 Childhood in Forest Hill

His childhood home on Chaplin Crescent in Forest Hill. The young painter developed a fascination with nature while exploring the ravines behind the house.

TORSTAR NEWS SERVICE FILE



4 Taking flight

Bateman says his painting of a raven was inspired by his love of birds and birding, an interest piqued by a 1942 exhibition at the Royal Ontario Museum.

TORSTAR NEWS SERVICE FILE

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Urban tissue donors on decline

ORGAN TRANSPLANTS

Potential to solve lower rates across GTA: Report

Donations of human tissue — think skin, bones, heart valves and eyes — may not pack the emotional wallop of life-saving organ transplants. Yet they can save what makes life worth living: Restore sight, renew strength, increase mobility and relieve chronic pain.

Except across Ontario, there just isn't enough to go around — a problem Toronto may hold the key to solving.

The lack of medically suitable tissue donors has come at a financial cost, according to the Trillium Gift of Life Network (TGLN). The agency, in a report released Friday, estimates that Ontario spends \$13 million per year importing human tissue, mostly from the U.S., to satisfy patient demand.

As of June 30, Toronto's 18 per cent organ and tissue donor registration rate ranks the city 170 out of 179 in Ontario, according to the latest



Martin Imrisek is the recipient of a cornea transplant in his left eye. STEVE RUSSELL/TORSTAR NEWS SERVICE

TGLN data. Both the city and surrounding GTA hold an untapped potential for solving the inadequacy of current tissue donation levels.

In contrast, smaller and more isolated places are posting some of the highest registration rates across the

province. In northwestern Ontario, Thunder Bay placed 16th, boasting a registration rate of 47 per cent.

The discrepancy illustrates what appears to be a province-wide trend where registration rates in cosmopolitan areas are lower than small rural

“Now I can do the things that people with their sight take for granted.”

Martin Imrisek

communities.

Experts cite several reasons why people elect not to register as tissue donors. U.S. studies point to cultural differences that lead to a reluctance to register in ethnic minority communities. Living in a large urban centre isn't always help-

170

Where Toronto ranks out of 179 in the province in organ- and tissue-donor registration.

ful, either.

For years, Toronto resident Martin Imrisek suffered from a degenerative eye disease that caused his left cornea to thin, bulge and contort into a cone-like shape.

It wasn't until he was 26 that he received a “generous gift” in the form of a corneal implant from an anonymous donor. It restored his sight.

As demand continues to grow, stories like this demonstrate the importance of expanding and revamping the effort to ensure there is enough tissue for those who need it.

The 169-page report, titled Tissue Banking in the Province of Ontario: Review and Analysis, outlines what it will take to build a more self-sufficient tissue donation and transplant system in Ontario.

TORSTAR NEWS SERVICE

LAKE ONTARIO

Police probing death of kayaker

Police are now trying to piece together how a kayaker, missing for more than 48 hours, managed to paddle all the way from Mississauga's Credit River to Toronto's Tommy Thompson Park before being found barely alive Saturday morning.

Timothy Kelley, 36, had last been seen about 8 a.m. Thursday morning when, it's believed, he launched his 17-foot purple kayak into the Credit River at Erindale Park, headed for Lake Ontario. He was wearing a life-jacket.

It wasn't until Saturday morning at 9:13 a.m. that Kelley was found floating in the frigid waters near the Leslie Street spit without vital signs. He was picked up by a marine unit and reportedly regained a pulse after CPR was administered.

Kelley was rushed to Toronto East General Hospital in grave condition. He died about six hours after being found, surrounded by family.

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What's in a name? A lot, for the LRT



Jessica Smith Cross
Metro | Toronto

Six years from now, there will be a new station waiting for you if you take public transit to Eglinton and Dufferin. Proposed station names for the Eglinton Crosstown LRT were put out for public comment last month, garnering a host of complaints to Metrolinx. These are some highlights.

Silverthorne (at Keele)

"Everybody riding TTC along Eglinton KNOWS where Keele Street is. NOBODY knows where Silverthorne is unless they live on Silverthorne. KISS (keep it simple, stupid)."

Forest Hill (at Bathurst)

"Technically speaking, the southwest section of Bathurst and Eglinton is not in Forest Hill. It is Cedarvale."

Leaside (at Bayview)

"The centre of Leaside is actually on Laird. From the name, I'd think this was Laird Station. I'd prefer Bayview so I can know where the station is."

Wexford (at Victoria Park)

"In 20 years in Toronto, I have never, ever heard anyone refer to this area as Wexford. I had to Google this to figure out what it was. This is ridiculous. If Torontonians have to use Google to figure out where a station is, you failed to name it correctly. Please just call it Victoria Park and save us the headache. Ugh."

Aga Khan & Eglinton (East of Don Mills)

"If 'Science Centre' serves (as a unique point on Eglinton), then so should 'Aga Khan Museum.' It's not like there's an 'Aga Khan & Lawrence,' and the Aga Khan himself is not the point of reference. Alternatively, the neighbourhood of 'Flemington Park' is fairly well-known."

Fairbank (at Dufferin)

"Few people know where Fairbank is. Please call it Dufferin."
"Should note that the nearby gentleman's club also bears the same name ..."

Oriole Park (at Avenue Road)

"Oriole Park means nothing to Torontonians, other than the few millionaires who live in this neighbourhood and may have once taken a bus. Please use an intersecting street name so riders know where they're getting out!"

Golden Mile (at Warden)

"The golden mile is, in fact, a mile. ... So it's possible that this could be confusing."

+ CHANGES MADE

It appears someone at Metrolinx was reading the feedback.

The transit agency's most recent Eglinton Crosstown maps show Silverthorne renamed "Keele," Oriole Park renamed "Avenue Road," and Aga Khan & Eglinton shortened to just "Aga Khan," all suggestions from the comments.

Some of the names that drew the most criticism were born from Metrolinx's effort to avoid duplicating stations on the subway. As a result, many were named after cross streets.

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Calls mount to repeal bill

CITIZENSHIP

Liberal victory brings hope to people affected by C-24



Gilbert Ngabo
Metro | Toronto

There are many things 33-year-old Germain Zima would like the new Liberal government to do. But one of them stands out.

"Just kill Bill C-24," he says.

Zima, a Toronto-based human resources analyst, was weeks away from submitting his citizenship application when, in June, the Conservative's controversial bill took effect.

The law, among other things, requires permanent residents to wait four years before they can apply for citizenship, regardless of the amount of time they've already spent in Canada.

"The Liberals' victory brought hope to people like me who felt unfairly treated by the Conservative government," said



Germain Zima was weeks away from submitting his citizenship application when the Conservatives passed Bill C-24. Now, he's part of a chorus of voices asking for the legislation to be repealed. LIZ BEDDALL/METRO

Zima, the proud father of a newborn son.

Zima is not alone on the issue. Calls have been mounting for prime minister-designate Justin Trudeau to follow through on a promise to repeal parts of the legislation.

Josh Paterson's voice has been among the loudest. As

executive director of the BC Civil Liberties Association, he launched an online petition against C-24.

Paterson calls the legisla-

tion "nothing short of discriminatory."

"This is hope people should insist on. Don't let the government feel you've forgotten."

Raoul Boulakia

"We're very pleased and looking forward to seeing an end to second-class citizenship," he said. "It's unconstitutional, and we're hoping to see swift government action on it."

With a majority government, it shouldn't be difficult for Trudeau and the Liberals to repeal a law, especially if it hampers civil rights, said Raoul Boulakia, president of the Canadian Association of Refugee Lawyers.

C-24 is "unduly repressive," Boulakia said, noting Canada already has ample laws in place to deal with the issues the new law is meant to address.

The Liberals will need to make good on their promise or run the risk of losing credibility, he said.

CRIME

Man killed in downtown shooting over weekend

A 25-year-old Toronto man wounded by gunfire in the downtown core early Saturday still managed to speed away from his shooter in a vehicle and drive several blocks south on Yonge Street before crashing into another car and then off the road.

Emergency officials arrived at the crash scene at Yonge and College streets around 2:30 a.m. and brought the man to hospital, where he died of his injuries. Police have not yet identified the man, who is Toronto's 41st homicide victim in 2015.

TORSTAR NEWS SERVICE

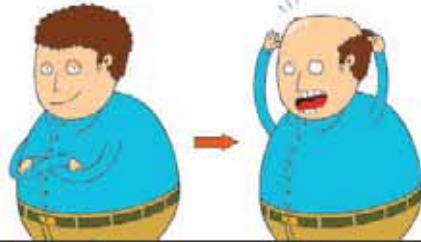
Two people injured in Cabbagetown stabbings

Two people are in hospital with serious injuries after being stabbed Friday night at Parliament and Winchester streets.

Paramedics received the call at 7:31 p.m. and transported a male and a female victim to a trauma centre. The male is in life-threatening condition.

TORSTAR NEWS SERVICE

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BRITISH INVASION DOCTOR WHO Yonge Street is experiencing a British invasion this week, featuring famous Doctor Who props, classic vehicles, tea and Union Jacks. The aim of the pop-up collection, organized by the British Consulate-General, is to showcase items that exemplify the connection between the U.K. and Canada (Doctor Who was co-created by Toronto-born TV producer Sydney Newman and both Aston Martin and Land Rover use parts engineered in Guelph, Ont.). 12 Days of Great Britain and Northern Ireland runs until Nov. 9 and coincides with the Magna Carta exhibit at Fort York and the J.M.W. Turner show at the Art Gallery of Ontario. "It's a perfect storm of Britishness," said Deputy Consul-General Fern Horine. LIZ BEDDALL/METRO

Liberal MPs bring diversity to caucus

POLITICS

Social workers, lawyers, mayors and more on Parliament Hill

When Catherine McKenna looks at a roomful of her 127 fellow rookie Liberal MPs, she sees police chiefs, soldiers, aboriginal leaders, mayors, doctors, refugees, athletes, social workers, tradespeople, academics and several lawyers like herself.

"A lot of people really believed we were off-track with the last government and it was really important to contribute by stepping up to run," said McKenna, who defeated New Democrat incumbent Paul Dewar in the riding of Ottawa Centre.

McKenna is part of what may be the most diverse governing caucus of MPs that voters have ever sent to Parliament Hill.

She herself has a broad background beyond practising law, which enabled her to be a legal adviser to the United Nations peacekeeping mission in East Timor. She helped create her own non-governmental agency that works on governance and human rights issues abroad, and she's lectured on foreign affairs at the University of Toronto. She's also a competitive swimmer.

McKenna is typical, in some ways, of her broader caucus.

She's a rookie, like more than two-thirds of her fellow Liberal MPs — 184 Liberals in all.

At 44, McKenna is also part of the biggest demographic group in the Liberal caucus, with 82 of those elected falling in the 30-to-49 age range. The second largest is the 50-64 group, with



Newly elected Liberals Catherine McKenna, left to right, Greg Fergus, Will Amos, Andrew Leslie, Karen McCrimmon and David McGuinty take part in a welcome rally for prime minister-designate Justin Trudeau in Ottawa Oct. 20. SEAN KILPATRICK/THE CANADIAN PRESS

A lot of people really believed we were off-track with the last government and it was really important to contribute by stepping up to run.

MP Catherine McKenna

68 MPs, according to a Maclean's magazine analysis.

McKenna is also one of 50 women to be elected to the Liberal caucus.

The Liberals also have 38 of the 46 visible minorities elected to the House of Commons.

McKenna represents the

downtown Ottawa riding that includes Parliament Hill. That makes her typical of many fellow Liberal MPs, in the sense that much of the caucus is comprised of MPs from major urban centres.

The Liberals painted the map red in and around most major

cities, including the greater Vancouver and Montreal areas, Ottawa and its surrounding areas and the greater Toronto area, including Mississauga and Brampton, as well as most of Winnipeg.

That's on top of a smattering of MPs from rural ridings.

And of course, McKenna's colleagues also include all 33 ridings from Atlantic Canada, as well as all three Arctic ridings, as well as a majority of Quebecers.

Like her fellow rookies, as well as some returning Liberal veterans, McKenna says her focus will be on representing her constituents.

THE CANADIAN PRESS

OPPOSITION

Tories prepare for Ottawa and winter

If there's one thing Dianne Watts knows she needs to do before travelling to Ottawa this week to take her place in the official Opposition caucus, it's buy warmer clothes.

As the former mayor of Surrey, B.C., Watts hasn't had much experience with the biting winters she'll be facing in the national capital as part of the 99-member Conservative team, set to meet for the first time Thursday since the party lost its majority government on Oct. 19.

She handily won her Vancouver suburban riding, but her party was routed by Justin Trudeau's resurgent Liberals.



Conservative Leader Stephen Harper THE CANADIAN PRESS FILE

"When I made the decision to run federally, it was a decision I felt strongly about," Watts said in an interview.

Both rookies and veterans will have a learning curve, said James Rajotte, who served in opposition for six years.

THE CANADIAN PRESS

NDP out to rebuild with 16 rookies

The New Democrats enter the 42nd session of Parliament with fewer than half of the members that they had going into the 2015 federal election campaign.

Despite being forced back to third-party status by voters, however, the party is poised to start over with a lot of fresh, young blood — ready to rebuild and focused on holding the majority Trudeau Liberals to account.

Erin Weir, one of 16 rookies on the New Democrat bench, sees his role as an MP as much like his election campaign — honed in on building Canada's economy and protecting the environment.

One significant additional responsibility: reinvigorating his party in time for the next election.

Part of the process will involve assessing the strengths of the current NDP caucus and, perhaps more painfully, looking back to learn from the



NDP Leader Tom Mulcair THE CANADIAN PRESS FILE

lessons of what went wrong during the campaign.

"The Liberals were able to out-manoeuvre us to some extent as the agents of change," said Weir. THE CANADIAN PRESS

44

The New Democrats now have 44 seats in the Commons.

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Choosing a cabinet

Prime minister-designate Justin Trudeau faces a delicate task in stocking his cabinet, balancing MPs' skills and experience with potentially wounded pride and resentment.



Michael Woods
Metro | Ottawa

Justin Trudeau's first real test as prime minister comes on Wednesday with the swearing-in of his first cabinet. The choices he makes will set the tone for the next four years of Liberal rule.

Cabinet-making is a difficult task at the best of times — one that can bruise egos

and sow resentment if not handled delicately.

That Trudeau has promised an equal number of men and women, a mix of new blood and old guard, strong aboriginal representation and a range of diverse backgrounds makes his job that much more difficult. Will he get it right?

With that in mind, here are Metro's picks for who could make up Trudeau's new cabinet:

5 ministries that will need much more attention

Every minister in the new Liberal government is going to have a lot on their plate, with Justin Trudeau having made sweeping, ambitious campaign promises in nearly every major area of the federal government's jurisdiction.

But here are five particular areas that will see big changes under the new government, with Trudeau promising particularly big things in their portfolios.

1 Democratic reform

Trudeau has vowed that Canada won't see another federal election under the first-past-the-post voting system. With Trudeau promising democratic-reform legislation within 18 months and planning to study every option before then, whoever's in charge of the effort is going to have a busy year and a half.

2 Aboriginal affairs

The new aboriginal affairs minister will have a full plate; Trudeau has called for "full implementation of the Truth and Reconciliation Commission's 94 recommendations," which are wide-ranging. (One of them is getting the Pope to apologize for residential schools.) The Liberals have also committed to a national inquiry into missing and murdered indigenous women.

3 Citizenship and Immigration

Many experts have said Trudeau's pledge to resettle 25,000 Syrian refugees by the end of the year has a laudable number but a challenging timeline. The new minister will have to lead an enormous co-ordinated effort as quickly as possible.

4 Environment

The new environment minister will have a hectic first few months, with the Paris climate conference starting Nov. 30 and Trudeau promising to convene the premiers within 90 days to come up with a national plan to fight climate change, including emission reduction targets.

5 Defence

With Trudeau's campaign promise to scrap the F-35 fighter purchase and his vow to pull Canada's CF-18s out of the war against the so-called Islamic State, the new defence minister will soon be faced with decisions that will shape Canada's military for years to come.



1 Scott Brison | Finance

The veteran Nova Scotia MP is a former investment banker who served as Paul Martin's minister of public works and co-chaired Trudeau's council of economic advisers.



2 Ralph Goodale | Deputy Prime Minister/House Leader

The party's only Saskatchewan MP is a lock for cabinet, having held the finance, public works and natural resources portfolios in the past. The Liberals will need a house leader capable of shepherding their ambitious legislative agenda.



3 Chrystia Freeland | Foreign Affairs

The former financial journalist and author was a star candidate when first elected in a 2013 Toronto byelection and is highly regarded for her global affairs and economic acumen.



4 Dominic LeBlanc | Justice

The New Brunswick MP is a Harvard-educated lawyer who was among Trudeau's most prominent backers during his leadership campaign and is also a close friend to the new prime minister.



5 Stéphane Dion | Environment

Dion, a former party leader, held the environment portfolio in Paul Martin's government and signed Canada on to the Kyoto Accord. He would be immediately tasked with preparing for the United Nations climate-change conference in Paris.



6 Andrew Leslie | Defence

The retired general and former chief of the land staff was a star candidate in Ottawa and advised Trudeau on defence and foreign-affairs issues before that. Both of his grandfathers were also minister of defence.



7 Jody Wilson-Raybould | Democratic Reform

Wilson-Raybould is a first-time MP but has a wealth of political experience as a former B.C. regional chief for the Assembly of First Nations and treaty commissioner. She won her Vancouver Granville riding by more than 9,000 votes.



8 Bill Blair | Public Safety

The new Scarborough MP and former Toronto police chief was another Trudeau star candidate whose expertise lies in the public-safety portfolio, though it's possible he'll get a different cabinet position where he doesn't have as much experience.



9 Jane Philpott | Health

The first-time MP elected in Markham-Stouffville is a family doctor who has done extensive advocacy work for refugee health care and on HIV/AIDS.



10 Carolyn Bennett | Aboriginal Affairs

The family doctor and longtime Toronto MP was the party's aboriginal-affairs critic in the last Parliament and has command of the issues at hand. She'll need it; the Liberals have pledged to implement the Truth and Reconciliation Commission's 94 recommendations.



11 Maryann Mihychuk | Employment and Social Development

Mihychuk, a geoscientist, was a member of Manitoba's NDP government for nine years, holding cabinet roles in industry and inter-governmental affairs. In 2004, she resigned to run for mayor of Winnipeg and finished fourth.



may get personal



12 Joyce Murray | Veterans Affairs
The British Columbia MP came second to Trudeau in the 2013 leadership race. She was the party's defence critic in the last Parliament.



18 Kirsty Duncan | Status of Women
First elected in 2008, the medical geographer and Etobicoke MP was the party's status-of-women critic in the last Parliament.



26 Mélanie Joly | Intergovernmental Affairs
Joly, an Oxford-educated lawyer and public-relations expert, came second to Denis Coderre, a former Liberal minister, in the 2013 Montreal mayoral race.



13 Bill Morneau | Treasury Board
Some have tapped the businessman as a possible finance minister but he's a first-time MP and could be given a less-prominent economic portfolio. He was the executive chair of Morneau Shepell, Canada's largest human-resources firm.



19 Judy Foote | Chief Government Whip
The Newfoundland and Labrador MP held several cabinet portfolios as a provincial politician. She has been the party whip since 2011 and was the party's deputy house leader before that.



27 Kent Hehr | Public Works
With the Liberals winning seats in Calgary for the first time since 1968, one new MP is bound to get a seat at the cabinet table. Hehr, a lawyer, was an Alberta provincial politician for seven years.



14 Marc Garneau | Industry
Garneau, a former astronaut who was the first Canadian in space, was president of the Canadian Space Agency before starting his political career. He was a leadership candidate in 2013 and essentially sealed Trudeau's victory by dropping out of the race.



20 Hunter Tootoo | Natural Resources
Tootoo ran for the federal NDP in 1997 before serving in a number of key roles in Nunavut's territorial government, including Assembly speaker. He is also a successful businessman.



28 Catherine McKenna | International Trade
McKenna is an international trade lawyer and former UN adviser in East Timor who defeated NDP stalwart Paul Dewar in Ottawa Centre.



15 Emmanuel Dubourg | National Revenue
Dubourg, a chartered accountant and teacher, was the party's national revenue critic in the last Parliament. A former Quebec provincial politician who also spent two decades in the federal public service, he founded a non-profit organization that offers professional accounting services internationally.



21 Navdeep Bains | Citizenship and Immigration
Bains was an MP from 2004 until 2011, serving as Paul Martin's parliamentary secretary briefly in 2005. The prominent member of Mississauga's Sikh community more recently co-chaired the Liberals' Ontario campaign and was a key Trudeau organizer.



16 Pamela Goldsmith-Jones | Transport
The new Vancouver MP was a two-term mayor of West Vancouver, retired in 2011 to complete an executive MBA and ran a public-affairs consulting firm. Her riding, West Vancouver-Sunshine Coast-Sea to Sky Country, had been held by the Conservatives since 2008.



22 Yvonne Jones | Fisheries and Oceans, ACOA
Jones was first elected in a 2013 byelection in Labrador, which had been held by the Conservatives. She won re-election on Oct. 19 with 70 per cent of the vote.



23 Robert Morrissey | Agriculture
Morrissey spent nearly two decades in Prince Edward Island's legislative assembly, starting in 1982, holding a number of prominent roles, including Opposition house leader.



24 Harjit Sajjan | Heritage
The first Sikh to command a Canadian army regiment, the new Vancouver South MP and lieutenant-colonel did three tours of Afghanistan. He was also a Vancouver police officer for 11 years, specializing in organized crime.



25 Marie-Claude Bibeau | International Development
Bibeau began her career at the Canadian International Development Agency, with postings in Morocco and Benin. The southeast Quebec MP has owned a successful campground for 15 years and founded a museums association in the Eastern Townships.



17 Maryam Monsef | Labour
Canada's first Afghan-born MP, Monsef came to Canada as a refugee in 1996 with her family. She won the Peterborough riding formerly held by Dean Del Mastro, Stephen Harper's one-time parliamentary secretary.

5 ministries that don't exist but should

Justin Trudeau's cabinet is expected to be smaller than his predecessor Stephen Harper's — about 28 members compared to Harper's 39. So there isn't much room for Trudeau to create new roles at the cabinet table. But here are five suggested portfolios that didn't exist under the last government.

- 1 Housing**
Funding for affordable housing is a major part of the Liberals' proposed \$20-billion "social infrastructure" plan. The Pierre Trudeau government of the 1970s had a minister of state for urban affairs, who was responsible for housing, but the position didn't exist in the last government.
- 2 Youth**
When it comes to policy-making, Canada's youth population is sometimes left out. According to the group Generation Squeeze, governments in Canada spend a third as much on younger Canadians as those over 65. A minister at the table advocating for Canada's young people could help change that.
- 3 Municipal affairs**
While the intergovernmental affairs minister job already exists, having a minister dedicated to cities' needs could go a long way to achieving the necessary co-ordination between the federal government and municipalities on large infrastructure projects, such as transit.
- 4 Digital innovation**
Governments can be slow to keep up with the rapidly changing digital world. Having a voice at the cabinet table focused on digital innovation could help with that. France, for example, has a minister of economy, industry and digital affairs.
- 5 Sharing economy**
The sharing economy is becoming more prevalent, with services such as Uber and Airbnb expanding in Canadian cities and their business model expanding to other realms. With many jurisdictions grappling with how to adapt to regulating these new services, dedicated federal leadership could be useful.

IN BRIEF

Rescuers free humpback whale off California coast

Rescuers managed to free a humpback whale entangled in fishing line off California's Orange County coast Saturday. The adult whale, estimated to be 35 to 50 feet (10.5 to 15 metres) long, was entangled from its mouth to its tail and what appeared to be nylon rope streamed behind it. Rescuers with the National Oceanic and Atmospheric Administration and Sea World in San Diego were able to cut away most of the line.

THE ASSOCIATED PRESS

U.S. senator, actor dies in Nashville, age 73

Fred Thompson, 73, a Republican senator who also acted in films and TV, died in Nashville after a recurrence of lymphoma, his family says. A lawyer who alternated between politics and acting much of his adult life, Thompson retired from the senate in January 2003 and pursued the presidency in 2007, but dropped out in 2008. He appeared in at least 20 motion pictures. His credits include The Hunt for Red October, and Cape Fear.

THE ASSOCIATED PRESS

REFUGEE CRISIS

Death toll, tension rising in Greece

Protesters clashed with police guarding a border fence in northern Greece near Turkey Saturday, following a series of sea accidents that killed dozens and a warning that the toll is likely to rise in coming weeks.

About 500 anti-government protesters, who travelled from Athens and several towns in northern Greece were involved in the clashes after challenging a police cordon blocking access to the fence that spans more than 10 kilometres.

The demonstrators want Greece to tear down the fence and allow refugees to cross by

land instead of risking their lives on the sea crossing to Europe.

The government says it cannot remove the fence for "practical reasons" and has called on other European Union countries to speed up support promised for search and rescue operations in the east Aegean Sea.

Greece is struggling to cope with a surge in arrivals, many fleeing the civil war in Syria and other conflicts. More than 60 people, half of them children, have died in the past four days while trying to reach Lesbos and other Greek islands from the Turkish coast. THE ASSOCIATED PRESS



Personal items belonging to shipwrecked migrants were strewn on the Greek island of Lesbos Sunday. THE ASSOCIATED PRESS



Egyptian army soldiers stand guard next to the luggage and belongings of passengers of the A321 Russian airliner piled up at the site of the crash in Wadi el-Zolmat, a mountainous area in Egypt's Sinai Peninsula Sunday. KHALED DESOUKI/AFP/GETTY IMAGES

Jet broke up at high altitude after takeoff

EGYPT

Search teams seek bodies of 224 passengers

The Russian jetliner that crashed shortly after takeoff from an Egyptian resort city broke up at high altitude, scattering fragments of wreckage over a wide area in the Sinai Peninsula, Russia's top aviation official said Sunday as search teams raced to recover the bodies of the 224 people who died.

Aviation experts joined the searchers in a remote part of the Sinai, seeking any clues to what caused the Metrojet

Airbus A321-200 to plummet abruptly from 31,000 feet just 23 minutes after it departed from the Red Sea resort of Sharm el-Sheikh bound for St. Petersburg.

By midday, 163 bodies had been recovered, according to the Egyptian government. Some of the dead were expected to be flown to Russia later Sunday.

The large area over which fragments were found indicates the jet disintegrated while flying high, said Alexander Neradko, head of Russia's federal aviation agency. He would not comment on any possible reason for the crash, citing the ongoing investigation.

Neradko was in Egypt to in-

+ AFTERMATH

Russians mourn loss

Grief gripped the historic city of St. Petersburg, Russia, home of many of the victims. President Vladimir Putin declared a nationwide day of mourning, and flags flew at half-staff. THE ASSOCIATED PRESS

spect the crash site along with Russia's emergency and transport ministers.

A Russian TV channel late Saturday quoted the wife of the co-pilot as saying her husband had complained about the plane's condition. Natalya

Trukhacheva, identified as the wife of Sergei Trukhachev, said a daughter "called him up before he flew out. He complained before the flight that the technical condition of the aircraft left much to be desired."

Egyptian President Abdel-Fattah el-Sissi cautioned that the cause of the crash may not be known for months.

"It's very important that this issue is left alone and its causes are not speculated on," he told a gathering of top government officials, members of the military and security forces. The investigation "will take a long time" and "needs very advanced technologies."

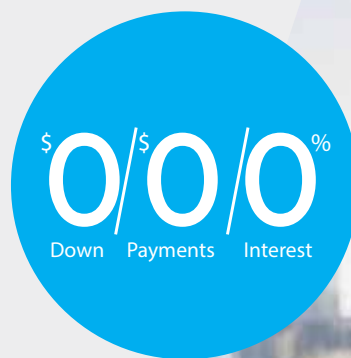
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LCBO board sinks \$250K in legal fight

PRIVACY

Corporation challenged order to stop collecting info

The Liquor Control Board of Ontario is destroying the personal information of wine, beer and spirit club members that the privacy commissioner said

it was wrong to collect — but only after putting up a legal fight that cost more than a quarter of a million dollars.

The Vin de Garde wine club complained to Ontario's Information and Privacy Commissioner in 2012 that the LCBO had started requiring more information beyond members' names and addresses, now including the precise details and quantities of their orders.

The wine club members

worried that the LCBO was collecting and tracking their consumption habits.

Consumption was not being tracked, the LCBO said, but it needed the information to process the orders, to be able to recall products and to detect fraud. The LCBO was concerned the wine clubs could stockpile alcohol and illegally resell it.

"The LCBO has not provided my office with much more than anecdotal or hypothetical evi-

dence to support its position," wrote then-privacy commissioner Ann Cavoukian. She ruled that the information collection violated the Freedom of Information and Protection of Privacy Act, ordering the LCBO to stop collecting it.

The LCBO spent at least \$269,845 fighting the order over three years, according to figures disclosed through a Freedom of Information request. THE CANADIAN PRESS



Customers leave an LCBO store in Toronto. TORSTAR NEWS SERVICE

MANUFACTURING

\$1B not enough to save Bombardier

The \$1-billion lifeline Bombardier is getting from the Quebec government will go a long way toward helping the troubled plane and train maker, but it's just one of several initiatives aimed at shoring up the company's financial position, says chief executive Alain Bellemare.

In addition to working on the sale of a minority stake in its railway division, the company is considering other strategic options, including the sale of non-core assets and exploring ways to trim costs from programs like the Q400

turboprop.

Bellemare was loath to provide details about what is being considered, including whether joint ventures like the CSeries deal with Quebec are contemplated for other programs.

Reports suggest the company approached the federal government for at least \$350 million in assistance. The new Liberal government said it will consider the request after it is sworn into office.

Bombardier says it will focus on making its programs more competitive by cutting costs. He pointed to efforts that were rejected by its Toronto unionized employees that would see the manufacture of some parts for the Q400 moved to low-cost countries like Mexico or China. Although the Q400 does well in North America with customers like WestJet Encore, Porter Airlines and Air Canada, it is too pricey for markets like Asia. Rival ATR dominates while Bombardier's market share is just 25 per cent. "It's a great aircraft (but) it's too costly," Bellemare said.

And he wouldn't rule out job cuts as the company turns the focus to improving efficiency and operational performance.

THE CANADIAN PRESS



Bombardier CEO Alain Bellemare addresses a news conference in Montreal after it was revealed the Quebec government is investing \$1 billion in the company.

THE CANADIAN PRESS

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IN BRIEF

Chipotle outlets in U.S. linked to E. coli outbreak

U.S. health officials expect the number of people sickened by an E. coli outbreak linked to Chipotle restaurants in Washington state and Oregon to grow while they investigate the cause of the infection. As of Friday, three people in the Portland area and 19 people in western Washington had become sick. Seventeen of them had eaten at a Chipotle restaurant during the past few weeks. THE ASSOCIATED PRESS

BP drops bid to get back cash paid in spill claims

Energy giant BP is ending its effort to recoup money it paid in economic damage claims to businesses and individuals under a settlement arising from the 2010 Gulf of Mexico oil spill. On Friday, the company filed a motion to withdraw an appeal over what it said were overpayments. BP had argued the claims administrator had not been correctly matching business' revenues and expenses. THE ASSOCIATED PRESS



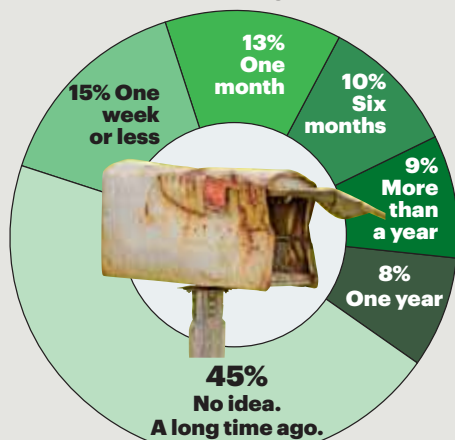
Metro MONDAY POLL

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Maybe we won't be saying "so long" to snail mail after all. With a new Liberal majority government soon to take power, the Harper Conservatives' plan to phase out Canada Post's home-delivery service in favour of community mailboxes is set to be halted. But with electronic communication ubiquitous, should we be helping old-fashioned paper postal service to hang on? We asked our readers, and their feelings about mail are a very mixed bag.

1 How long has it been since you sent a letter (not a bill, not a form, not a package — a personal letter)?



2 What do you think Canada Post should do about home delivery?

- 37% Keep it for as many people as possible
- 27% Phase it out with a few exceptions (i.e. the elderly)
- 23% Get rid of it now! It's 2015!
- 8% Replace it with community mailboxes
- 5% I have mixed feelings

Maybe cut it to two days a week. I think most people would be okay with that.

3 What do you still use (outgoing) mail for?

- 15% Holiday greetings
- 15% Presents and care packages
- 14% Government forms
- 12% Personal letters and cards
- 7% Thank-you notes
- 6% Paying bills
- 6% It's part of my job
- 5% Keeping in touch with family/friends abroad
- 5% Sending donations
- 4% Ordering by catalogue
- 9% I don't use the mail
- 2% Other

For charity mail-outs to members

Sending letters to elderly friends without email

I don't mail cards. No one does that anymore!

METRO READERS

An economist taught me driving is too cheap

TORY'S TORONTO

Matt Elliott



On a drizzly Monday morning a few weeks back, economist Chris Ragan and I got into a car and set off in search of Toronto traffic.

We didn't have to look far. Soon after we got on the Don Valley Parkway at Bloor heading north, we were quickly swallowed by congestion. Fun? Nope. But the traffic served as a

Society puts a price on things like baked goods and cell phones to manage demand, but roads have always been different.

good backdrop for our conversation about what Ragan believes is the only workable approach to fixing this kind of congestion: putting a price on driving.

Ragan is the chair of the Ecofiscal Commission, a group of nerdy economists who offer politicians advice on big issues. Their latest report makes a strong case that road pricing is the only solution to congestion in Canadian cities, even with promised new government investment in transit infrastructure.

"Infrastructure is great," Ragan explained. "But we won't get the value that we want from infrastructure without congestion pricing. Let me put it this way: We can't build our way out of traffic congestion."

I didn't need much convincing. Society recognizes that it's necessary to put a price on things like baked goods and cell phones to manage demand, but roads have always

been treated differently. I've never understood why. Still, despite the evidence, I've become cynical that politicians will ever muster up the courage to talk about the issue.

But as we finally — finally! — made it to the top of the DVP and connected to the 404, Ragan told me he was optimistic that governments would hear Ecofiscal's message. In part because, instead of proposing a rapid shift, the report recommends a series of data-driven pilot projects.

To demonstrate the key recommendation for Toronto, Ragan pulled the car into the 404's High-Occupancy Vehicle (HOV) lane, immediately freeing us from the traffic snarl. For the GTA pilot, Ecofiscal suggests expanding these lanes, and making it so single-occupancy drivers can also use them — for a price — as High-Occupancy Toll (HOT) lanes.

"Anything an HOV lane can do, a HOT lane can do better,"

said Ragan, pointing to the extra capacity these lanes have to move people who pay.

Ecofiscal also suggests looking at charging drivers on routes like the Gardiner and DVP. To gauge the impact, Ragan and I took the tolled 407 highway going westbound, then moved over to the free-for-all 401. One was a pleasant drive. The other was water torture.

But the most striking moment of our morning drive came as we looped down the 427 towards the Gardiner. As we joined another pile of cars, an electronic road sign informed us to expect a travel time of 80 minutes to get back downtown.

Another 80 minutes stuck in traffic with an economist. I like Ragan, but yeah, I would have paid to skip that.

Matt Elliott lives and writes in Toronto. Follow him on Twitter @GraphicMatt

ROSEMARY WESTWOOD

metroview

I miss the wisdom, context and joy that elderly friends bring

An elderly lady and a younger lady walked down my street the other day.

They weren't moving at any clip and they chattered and laughed leisurely.

The elderly lady wore an oversized coat over her small frame and a bright blue tuque, far too large, that stood up like a Smurf hat. She was grinning.

I had the urge to stop my bike and ask them if they walked this neighbourhood often. Were they old friends? Were they family? Maybe I could walk with the old lady sometime (she clearly needed a spotter), since I live around here, too? They looked happy and close.

I didn't stop. But I know why I wanted to.

I miss elders. In my daily 30-something life, they're as absent as children. In my family, only my grandmother-in-law, who I should see far more of, is still around. And the elderly friends I know from my hometown don't live in Toronto, my adopted city.

I'm envious of the friendships some have with their grandparents: the quirky Instagram video of one friend pushing her grandmother's wheelchair down a gentle hill; the Facebook photo of another friend getting pedicures with her grandpa; yet another whose live-in grandmother cooks him hot breakfasts every day.

But we don't have to be

related. Old Father Joe, a priest who used to come to dinner when I was a kid and died years ago, was my friend. I once interviewed a woman about her service in the Second World War (when she wore snakeskin pumps and drank mint juleps while working for American intelligence in Washington), and just sitting with her, I felt like I could absorb life advice by osmosis.

Plenty of other people have less-romanticized relationships with older generations. Perhaps they don't care if they don't. But I feel the lack.

Here I am, navigating the day, operating in a vacuum without context for what other's lives were like when they were 30, decades ago, or what they're like now, in their 80s.

And I realize it's reductive, even disrespectful to equate age with wisdom.

But people with different experiences are inherently interesting. And the chance of learning something (and teaching something) seems greater as the difference grows.

Some cultures do better than we (or maybe just I) do at keeping the generations close.

And that little old lady in the blue tuque already has someone to walk with. She doesn't need me. It's me who needs her.

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When Everybody steals your idea

ANALYSIS

Detroit designer gets litigious with Toronto line

Melissa Dunne
For Metro Canada



"If you want to be original, be ready to be copied."

The quote is often attributed to Coco Chanel, but, perhaps fittingly, now that it's so widely shared online, its origins are murky.

For today's designers who have a less blasé approach to originality, there's trademark law.

It really is Detroit vs. Everybody

The cross-border trademark war between the creator of the Detroit vs. Everybody comfort wear clothing line and the makers of Toronto vs. Everybody maker of sweaters and T-Shirts reached a boiling point last week. Legal representatives for both sides did not return requests for comment, but it's been reported they are trying to come to a truce soon.

In response to the negative image of his gritty city, Tommy Walker Jr. started Detroit vs. Everybody in 2012, while Peace Collective started Toronto vs. Everybody in 2014. Alas, from a legal perspective it doesn't seem to matter who came up with the idea first.



"With trademark, it's the first to file," explained Scott MacKendrick, a partner at Bereskin & Parr LLP, in a phone interview, from his Toronto office.

The founder and chief of peace for Peace Collective does indeed hold the registered trademark to "Toronto vs. Everybody" here in Canada. Walker Jr. reportedly only filed for trademarks in the U.S., so there is likely nothing stopping the many competitors that have popped up around the globe from selling clothing emblazoned with "Vs. Every-

body" outside of America, said MacKendrick.

Fail to plan, plan to fail

Ashlee Froese, a fashion lawyer at Toronto's Fogler, Rubinoff LLP, advises anyone starting a small clothing company to hire a lawyer who specializes in fashion law early on to prevent and deal with any legal issues. To start, a basic search should be done to determine that someone else doesn't already hold the trademark you want to register, explains the lawyer who frequently works

with young Canadian designers.

Spend money to make money

While the complexity and costs will vary depending on the specifics of each case, having a lawyer get a trademark for your company — from search to application to approval — usually costs about \$1,000 to \$2,000, said Alison Hayman, an associate in the intellectual property group at Cassels Brock & Blackwell LLP in Toronto. Spending a relatively small amount of money on legal fees when your company is in

When it comes to trademark, it doesn't matter who had the idea first, it's about who was first to file. PHOTOS COURTESY: PEACE COLLECTIVE AND DETROIT VS. EVERYBODY

its infancy can possibly save you a lot of grief, and money, down the road, she added.

Be ready for a battle fought via paperwork

Once you have a trademark it is usually fairly simple to enforce, said MacKendrick. Most cases never make it to trial, usually a letter or two will be exchanged between lawyers and some sort of agreement will be reached. Since trademarks are generally enforced country by country, Froese advises clients at the outset to file trademark

NATIONWIDE

Everybody vs. Everybody

It seems like everybody is trying to get their slice of the "Vs. Everybody" pie, with a bevy of online sellers selling their versions for Canadians proud of their cities.

• Toronto vs. Everybody:

T-shirts for both men and women in a range of colours sell for \$29.99, sweaters sell for \$59.99. peace-collective.com

• 403 vs. Everybody:

Unisex T-shirts sell for \$25 at rglt.com

• Montreal vs. Every-

body: T-shirts in a range of colours sell for \$30 at mtlvseverybody.com

• Vancouver vs. Every-

body: Baseball caps being sold for \$40 at fadey-grey.com

applications for all the countries where they might be doing business, which for Canadians usually means filing in both Canada and the U.S.

As the Detroit vs. Everybody website says: "There's leaders, and there's followers..." And if you're a designer who created something original and you'd rather not be copied then you're going to need to file those trademark applications before any of your followers do.

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Don't fall into a debt depression

MOVING FORWARD

Focus on the sunny side of a financially healthy future

Gail Vaz-Oxlade
For Metro Canada



Being in debt for a long time can sap your desire, motivation, and belief that you can ever be out of debt. It's what I call "debt fatigue," and it's insidious.

You don't think things can ever change. You don't believe there's any point to even trying. You'll never be happy. What do you do if you're already there?

Well, you can wallow, or you can accept that you're in an emotional cycle and kick your own butt to a new place.

Experiencing debt fatigue doesn't mean you'll never feel good again, it just means that the things you do to feel good about don't last very long and are often detrimental to your long-term financial health.

Any of this sound familiar?

Having debt is normal. Everyone has debt.

I'm so far in debt now, I might as well . . . go on holiday, buy this dress, fill-in-the-blank.

If I have to wait to get out of debt to buy (whatever), I'll be old and grey.

The next time you're feeling defeated by your debt, put your logic into drive and your emotions into neutral. The feelings will pass if you stay on the path toward your goal. That assumes, of course, that you have a goal.

If you haven't started down the track to living debt-free forever by taking even the smallest step, what are you waiting for?

Nothing will change until you take a step forward. It's time to make a plan and get with some people who have been where you are now. A friend, a family member, a co-worker or two who have taken this journey can help you.

Talk about your debt. How it makes you feel? And what you want to do about it?

Get it out in the open. Commit to doing something differently.

Having a few positive people on your side is a great way to defeat debt fatigue. Since we know that thoughts — both positive and negative — are contagious, surrounding yourself with people who are on track to achieve their goal of being debt-free forever will help clear your path.

While you're on your journey, if you focus in only on what you don't have — what you've given up to find money to pay off your debt, or what you can't have because

“

Having a few positive people on your side is a great way to defeat debt fatigue.

you're broke — you'll deepen your debt depression.

Consider everything that is good in your life.

Count yourself fortunate. Be grateful. Change from focusing on what's missing to seeing what you do have.

Remember to count your successes along the way.

This is an important part in not getting weighed down by how far you have to go. Use charts to plot your progress. Have small celebrations each time you hit a milestone. Give yourself a hug for what you've achieved, instead of a kick for how far you still have to go.

If you're serious about moving forward, if you're tired of feeling tired with your debt and want to get to a better place, action is required.

Once you get some results, you'll build momentum and positive thinking will come easier.

But you have to take that first step.

For more money advice, visit Gail's website at gailvazoxlade.com



COPING

Five tips on dealing with an ineffective manager at work

Raquel Laneri
Metro | New York

A recent Gallup study found that half of workers leave their job because of their bosses. But, often it's not because these bosses are overly demanding, or belittling.

"I think many of these people are disappointed in their manager — feeling like their manager

does not have their best interest in mind, is not paying attention to them, has their own agenda, or doesn't have good management skills," says Mary Schaefer, an empowerment expert, coach, trainer, speaker and consultant. That can be really frustrating.

But, even if your supervisor is remote or hard to read or just unhelpful, that doesn't mean you should throw in the towel. Schaefer gives us some tips on

how to make your relationship with your boss work for you.

High-performing, low-maintenance

The best way to get into your boss's good graces: Do your work while creating as little trouble as possible.

"Here's my catchphrase: Be high-performing and low-maintenance," says Schaefer. "High-performing means you deliver on the objectives given to you."

"As for the low-maintenance part — this may sound silly, but just don't do things that cause friction points. If you have to do online training for ethics by a certain date, do it."

Ask what they expect of you

Of course, being high-performing isn't so easy if you have a hands-off administrator who doesn't give you deadlines or set goals for you. "You need to be clear on what your objectives are and how they're measured," says Schaefer. "I'll get employees say to me, 'My boss tells me I need to do teamwork better; does that mean I need to go out and have beers with the team after work?'"

Communicate effectively
Another thing you should clarify

with your boss early on: the best way to reach him or her, what kind of situation warrants a call at home and what terms like "ASAP" or "urgent" mean.

"That's one thing that can cause frustration: when the boss is not responsive to something that an employee sees as a priority," says Schaefer. In those cases, you need to speak up.

Sell your ideas

A lot of young people tell Schaefer that they feel like their ideas aren't being taken seriously by their bosses.

"It's important to learn how to manage their objections," she says. "So, maybe come at your suggestions sideways: Instead of saying, 'Hey, I have an idea,' ask, 'What do you think about this?'"

Have a Plan B

At the end of the day, it's your career, and you need to do what's best for you.

"I don't think this can be repeated too much," says Schaefer. "But you need to own your career. Think not what can my boss do about this, and instead what can I do. And have a Plan B: Your employer really does owe you nothing."



Bad bosses are tough, but looking for solutions is better than cursing them. ISTOCK

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Justin Bieber apologized on Instagram after cancelling a show in Oslo. ALL PHOTOS GETTY IMAGES

Bieber still a brat: Storms offstage

TANTRUM

Meltdowns continue as singer's fame only grows

Ned Ehrbar
Metro | Hollywood



For the second time in a week, Justin Bieber stormed off stage and ended a gig early, this time in Oslo, Norway during a show

that was being taped for television.

One song into the gig, Bieber took a moment to try to mop up a spill at the front of the stage, but when audience members there wouldn't listen to him, he turned abruptly, whipped off his headset and left the stage, saying, "Never mind. I'm done, I'm not doing the show."

The crowd, obviously, was a bit confused. This is great, just great. What's also great? His apology on Instagram. Bieber — or, obviously, someone who works for Bieber — posted a lengthy mea culpa, and it's al-

ways entertaining when the pop star clearly doesn't write something himself.

You can tell because the grammar is pretty decent and it usually includes a little passive-aggressive Bieber-bashing: "Sadly it's been a rough week for me — long days, no sleep while having to be 'on,' as they would say, for cameras and fans," the post reads. "I don't always handle things the right way but I'm human and I'm working on getting better at responding not reacting."

There's a whole lot going on in there.

PETITION

Raven-Symone review

This might make you question the effectiveness of the whole online petitioning approach to things. A rep for ABC has responded to a Change.org petition signed by more than 120,000 people demanding that Raven-Symone be axed from The View following her comments about "ghetto" names and the Spring Valley High School assault incident.

"African Americans and black people around the Diaspora need a voice representative of

their views and not a voice representative of what white people want us to say," the petition states. "We need strong black role models in prominent positions on television an Raven-Symone cannot provide that."

So what does ABC think of the complaint?

"We love Raven," a statement reads. "She is confident, genuine and opinionated, all qualities that make her a great addition to the panel."

I'm going to take that as a no.

NED EHRRBAR/
METRO HOLLYWOOD



WEDDING

Chung isn't afraid of marriage

While you were busy dressing up as your favorite Spice Girl this weekend, Jamie Chung took the opportunity to get hitched. The Once Upon a Time star and Bryan Greenberg got married Saturday at the fancy and earthy El Capitan Canyon resort in Santa Barbara, according to Martha Stewart Weddings. And while

the ceremony itself was appropriately wedding-ish, Chung and Greenberg did at least acknowledge the holiday with a Halloween-themed welcome dinner Friday, where guests were asked to show up in costume.

I hope Chung didn't go as a bride, because that's just cheating. NED EHRRBAR/METRO HOLLYWOOD



GOSSIP BRIEF

Boy George backtracks after kiss and tell

I honestly don't know what to believe with this one. While taping an episode of The Voice U.K., Boy George blurted out a juicy piece of '80s pop music gossip: "I've slept with Prince," he bragged to fellow judge Paloma Faith, according to the Sun, prompting producers to quickly halt the taping.

"We just couldn't believe what he had come out with — and the guys in the gallery were beside themselves. The crowd went absolutely wild because they thought they had just witnessed a massive celebrity exclusive," a source says.



"Production staff had to come up on stage and speak to them. After that Boy George started backtracking saying he hadn't really slept with Prince and that

in reality he just had his poster on his wall. But as far as the crowd were concerned, the cat was already out of the bag." Oh my. NED EHRRBAR/METRO HOLLYWOOD

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Lucrative biz of Christmas music

RADIO

Stations see 81 per cent jump in ratings with holiday tunes

Alan Cross
For Metro Canada



Even though the Halloween decorations still haven't been taken down, Christmas creep has begun.

It won't be long before we're smothered by Mariah Carey's All I Want for Christmas is You and The Christmas Shoes, the death-by-treacle classic. Past data suggests that both songs will be streamed on YouTube more than 1.75 million times between Nov. 1 and Dec. 31.

And then there are all the times the songs will be played on the radio, a situation exacerbated by the dozens of radio stations that change to an all-

Christmas format leading up to the end of the year.

On-air staff hate this time of year. Salespeople love it.

All-Christmas playlists bring in huge, huge ratings, especially for outlets that already have a reputation as being the "music at work" station in a given market.

The annual flip to Christmas almost always sees those stations rocket far, far past the competition. According to 2014 data from Nielsen, the average — average! — 24/7 Christmas music-playin' adult contemporary station saw a ratings jump by 81 per cent.

That massive (albeit temporary) ratings number is more than enough to help the station sustain revenues over the always challenging winter months. From a financial point of view, moving to an all-Christmas format is a no-brainer.

But timing is key. When should a station abandon its regular format for Christmas music 2/4? Mid-November? The day after Halloween? Earlier?

At least two stations have already made the flip. WEBC-AM 560, a Duluth sports station, and its FM companion, FM 106.5 (now branded Ho Ho Ho 106.5), went all-Christmas Oct. 7. Extreme, yes, but as of Sept. 25 — three full months before Christmas and before any of the trees started to turn — sister stations WENN 1320 and 100.1 FM in Birmingham, Ala., dropped their regular programming and went all-Christmas. Management promises to run this music commercial-free until Dec. 25.

Obviously if these stations can run without commercials for that long during one of the busiest times of the year, they're already in the ratings dumpster, so what does management have to lose? Come the end of the year, they might be running 1 and 2 in the market.

Two stations playing The Christmas Shoes in high rotation for nearly a 100 days? Be thankful you don't work there. After all, Alabama is an open-carriage state.

October 31



November 1

What a difference a day makes for what's in heavy rotation on the radio. HANDOUT/GETTY IMAGES

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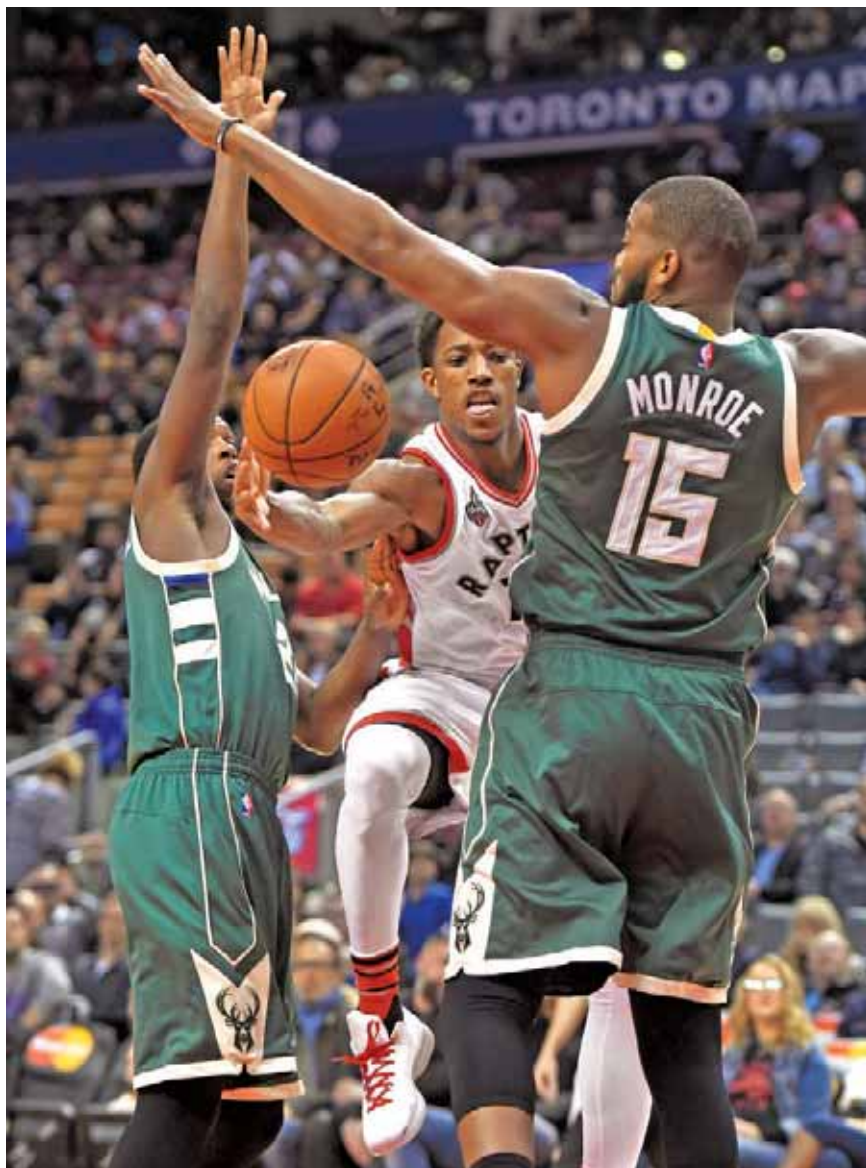
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The Blue Jays' Josh Donaldson won the AL's Hank Aaron award as the most outstanding offensive performer



DeMar DeRozan makes a pass between Bucks Kris Middleton, left, and Greg Monroe at Air Canada Centre on Sunday. FRANK GUNN/THE CANADIAN PRESS

Players' coach inspires Raps

NBA

Casey becomes winningest in team history

Dwane Casey entered the Raptors' record book Sunday but would talk about it only begrudgingly.

"I appreciate all the players that have been here," Casey said in deflecting praise after his franchise-record 157th win as Toronto coach. "DeMar DeRozan has been here through all the whole number of wins.

"We started, as Drake says, at the bottom. We're not there yet. We started 30th in the league in defence and (did) a lot of building. And we're still building. Nobody wants to hear that but we're in the middle of a process of getting to where we need to go and we're not done."

Defence helped lead the way Sunday in the 106-87 win over Milwaukee that moved Casey past Sam Mitchell for Toronto coaching wins.

The Bucks, the league's second-youngest team with an average age of 23.7, turned the ball over 11 times in the first half alone.

Jonas Valanciunas scored 19 points and Patrick Patterson added 16 as the Raptors improved to 3-0 out of the blocks for the first time since 2008-09. Milwaukee, meanwhile, is winless in three.

SUNDAY At ACC

106	87
RAPTORS	BUCKS

Mitchell, now interim coach of the Minnesota Timberwolves, posted his 156 Raptors wins in 345 games from 2004 to 2008. Casey has coached 313 games since taking over in 2011.

"I'm happy for him," said DeRozan. "He's a players' coach. He's one of those guys that always keeps you in a positive mindset. When you go out there and play for him, you can't do nothing but play hard for him because you understand he's going to have your back through good and bad."

DeRozan and Kyle Lowry finished with 15 points apiece for Toronto before a sellout crowd of 19,800 at the Air Canada Centre. DeRozan, 12-for-32 in his first two games, made his first five shots and finished 7-for-13.

Milwaukee led 10-7 in the first quarter before Toronto grabbed the lead and never gave it up. The margin was as many as 21 at one point but it was down to 10 going into the final quarter.

After Milwaukee cut the lead to 83-77 early in the fourth, Toronto reeled off 14 straight points with Terrence Ross and Patterson combining to score the Raptors' first 19 points of the quarter. Ross, whose 11 points all came in the final quarter, made three three-pointers and Patterson two during that stretch as Toronto's reserves scored 21 of the team's 25 points in the fourth.

Giannis Antetokounmpo led the Bucks with 20 points.

"There was a lot of good things," said Milwaukee coach Jason Kidd. "We played three quarters. Again in the fourth, we just let go of the rope. So we have to get better at that."

The Raptors kick off a four-game road trip Tuesday in Dallas. Ten of their next 12 games are away from home.

THE CANADIAN PRESS

+ HOMECOMING

Raptors add T.O.-born big
Raptors 905 of the NBA Development League have acquired Toronto-born centre Sim Bhullar.

The Raptors' D-League affiliate got the rights to

the seven-foot-five centre from the Reno Bighorns in exchange for the rights to guard Ricky Ledo. Bhullar, 22, played three minutes in the NBA last season for the Sacramento Kings.

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Drew Brees celebrates the Saints' win, in which he threw for 511 yards. SEAN GARDNER/GETTY IMAGES

Brees keeps his cool in barnburner

NFL

QB's seven TDs lead Saints to OT victory over Giants

Drew Brees has heard his critics getting louder this season.

The talk might be about the 36-year-old quarterback's advancing age. Or his ability to bounce back from a Week 2 throwing-shoulder injury. Or his \$20-million annual salary causing the New Orleans Saints undue salary-cap pressure.

Yet Brees contends he can play as well as ever, and on Sunday against the New York Giants, he sure did.

SUNDAY In New Orleans



Brees passed for career highs of 511 yards and seven touchdowns, and recently signed Kai Forbath kicked a 50-yard field goal as time ran out, giving the Saints a 52-49 victory in a game with a record 13 scoring passes.

"It's not like we came out today with the intent to set a few records just to shut some people up," said Brees, who went 40-for-50. "Our mindset is, every time we step on the field, we have a chance to do something pretty special."

The 101 points tied for third most in an NFL game. Both offenses combined for 1,030 yards.

New York's Eli Manning connected on a career-high six touchdown passes, three to fellow New Orleans native Odell Beckham Jr.

"Their offense is always high-powered. I thought it might be a day where we were going to have to score some points," Manning said. "I didn't know how many it would take. Obviously, the offense did some good things."

The Saints (4-4) are young and a little raw, but seem to be hitting their stride, having won four of five after an 0-3 start that ignited all kinds of predictions about the demise of the Sean Payton-Brees era.

Brandin Cooks and Willie

Snead each had two touchdown catches. Brees' other three scoring passes went to Marques Colston, Ben Watson and C.J. Spiller, the last to tie the score at 49 with 36 seconds left.

The Saints then forced the Giants (4-4) to punt from their 25 with 20 seconds to go. Marcus Murphy returned Brad Wing's punt 24 yards across the 50 and fumbled, but Snead recovered. Wing may have been better served punting the ball out of bounds. Instead, he tried to make a tackle, but was flagged for a facemask.

That penalty set up the winning kick on Forbath's first field goal attempt with New Orleans, which signed him before last week's victory at Indianapolis.

THE ASSOCIATED PRESS

Smith tears Achilles, Bell injures knee

It was a rough day for a pair of dynamic offensive playmakers in Steve Smith and Le'Veon Bell, both suffering injuries on Sunday.

Smith, the Baltimore Ravens receiver, was lost for the season when he tore the Achilles tendon in his right foot late in the third quarter of a 29-26 win over San Diego.

Smith made a nice grab in traffic, curled back and was tackled by Chargers corner-

back Jason Verrett after a 17-yard gain. Verrett wrapped Smith up by the right foot, and the 36-year-old receiver immediately went face down to the turf, pointing to his foot.

Smith went into the game as Baltimore's leading receiver

with 41 receptions for 588 yards and three touchdowns.

In Pittsburgh, Bell was carted off the field with a knee injury in the Steelers' 16-10 loss to Cincinnati.

Bell's right knee

twisted awkwardly underneath him during a tackle by linebacker Vontaze Burfict. He didn't put any weight on the leg as he was helped to a cart and taken from the field, a development that overshadowed Ben Roethlisberger's return from a four-game injury absence.

Bell entered the week fifth in the NFL in rushing with 511 yards despite missing the first two games because of a suspension. THE ASSOCIATED PRESS



FIGURE SKATING

Chan caps difficult return with flair

He may be a three-time world champion, but there was little about his comeback that came easy for Patrick Chan.

Uncertainty nagged at him all summer, right up until the moment he stepped onto the ice Saturday night in Lethbridge, Alta.

And the morning after he made his return to competition with a massive exclamation mark, winning Skate Canada International, the 24-year-old talked about the past few roller-coaster months.

"A lot of frustrating weeks and days," Chan said. "There were times I would tell Kathy (Johnston, his coach), I'd just get off the ice, and be like 'I don't want to do this. Screw this. I don't want to do it.'"

Chan walked away from competition after the Sochi Olympics, where he won silver. But a few months into his hiatus, he began missing the sport, its camaraderie and the day to day routine.

But regaining his big jumps — the quad and triple Axel — was tough. Other than fooling around in practice on show tours, he hadn't done a serious quad in more than six months.

But between the six-minute warm-up at the Enmax Centre on Saturday night and the moment he had to perform, Chan had a

✚ CANADA!

Three gold medals

Patrick Chan's victory completed a triple gold medal performance for the Canadian team. Kaitlyn Weaver and Andrew Poje won the ice dance, and Meagan Duhamel and Eric Radford captured the pairs title.

tearful emotional meltdown. The weight of the moment, he said, was overwhelming.

He laid down for a few minutes with his legs propped against the wall. And after a pep talk from Johnston, he went out and laid down a beautiful long program to Chopin, opening with a huge quad-triple combo, followed by a textbook triple Axel.

He tripled his second planned quad, but it was the only blip on a program that saw him score huge marks across the board.

When the music ended, he buried his face in his hands.

"I got overwhelmed with emotions," he said. "I felt like I owed people something, felt like I wanted to prove something to people, that I'm back and I wanted to skate well for them." THE CANADIAN PRESS



Patrick Chan acknowledges the crowd following his gold-medal performance in the men's free skate, Saturday at Skate Canada International. JONATHAN HAYWARD/THE CANADIAN PRESS

TENNIS IN BRIEF

Radwanska captures season-ending title

Agnieszka Radwanska beat fourth-seeded Petra Kvitova 6-2, 4-6, 6-3 Sunday at the WTA Finals to clinch the biggest title of her career.

The fifth-seeded Pole's previous best result at the season-ending championship was a semifinal finish — in 2012 and 2014.

Radwanska is the first player to win the tournament after a losing 1-2 record in the round-robin stage.

Kvitova led 2-0 in the deciding set, before Radwanska fought back.

THE ASSOCIATED PRESS

Federer finds a good time to end losing streak to Nadal

Roger Federer mastered Rafael Nadal in their first meeting in almost two years to win the Swiss Indoors final 6-3, 5-7, 6-3 on Sunday.

The top-seeded Federer ended a five-match losing streak against Nadal, including the last time they played for a title in May 2013.

With the match finely poised in the deciding set, Federer hit a series of ground strokes for winners and broke Nadal's serve for a 5-3 lead.

THE ASSOCIATED PRESS

IN BRIEF

No Price, no problem for Habs against Winnipeg

Tomas Fleischmann scored twice and added an assist to lead the Montreal Canadiens over the Winnipeg Jets 5-1 Sunday in Montreal. Paul Byron, David Desharnais and Lars Eller also scored for the Canadiens (11-2-0), unbeaten on home ice this season.

Chris Thorburn scored for Winnipeg (7-4-1).

Mike Condon won his fourth game in as many starts. All-star starting goalie Carey Price missed his first game after being placed on injured reserved retroactive to Thursday, following an injury against the Oilers in Edmonton.

THE CANADIAN PRESS

Ajax kid ready to debut at ACC

NHL

Promising forward Shore called up by Dallas Stars

As an undersized kid playing hockey in Ajax, Devin Shore didn't think the NHL was a realistic goal. It took until his first professional action in the minors last season for him to realize he was one call away from his dream coming true.

That call came Saturday as the Dallas Stars called up Shore to join them on their four-game road trip. As he settled in on the team plane Sunday, the



You always imagine it, but it's kind of a distant dream. You never really think it could actually happen.

Lifelong Leafs fan Devin Shore is set to play them

lifelong Toronto Maple Leafs fan beamed at the thought of making his NHL debut against them Monday at Air Canada Centre with his family and friends in attendance.

"You always imagine it, but it's kind of a distant dream," Shore said by phone. "You never really think it could actually happen. So for even the possibility of it just happening, even if I'm not playing, just to be in that arena as part of

the Dallas Stars, it'll definitely be a dream come true and a pretty special way to start my NHL career."

Shore made scouts notice him with the Ontario Junior Hockey League's Whitby Fury, and he was the final pick, 61st overall, in the second round of the 2012 draft. He grew to six-foot-one and 205 pounds and, two years later, he was a point-a-game player as a sophomore at the University of Maine.

His first professional experience, last year with the American Hockey League's Texas Stars, showed him he could handle the next level of hockey. Shore was the AHL player of the week at the start of this season, earning the call-up with 11 points in nine games.

"I got to experience some good puck luck and things were going," Shore said.

Texas general manager Scott White told Shore he was going to the NHL, but the 21-year-old didn't know if he'd be in the lineup against the Leafs on Monday. The high-scoring Stars have won three in a row, so coach Lindy Ruff might not be eager to make changes.

THE CANADIAN PRESS



Devin Shore GETTY IMAGES FILE

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RECIPE Coconut Lentil Soup



PHOTO: MAYA VISNYE

Ceri Marsh & Laura Keogh
For Metro Canada



- 1 big handful of fresh spinach, sliced into ribbons
- Juice 1/2 lemon
- Salt and pepper to taste

This seductively aromatic recipe makes a big pot of soup. Bust out your Thermos and take it to work tomorrow!

Ready in
Prep time: 30 minutes
Serves 6

Ingredients

- 1 Tbsp olive oil
- 1 onion, diced
- 2 large carrots, peeled and diced
- 2 cloves of garlic, minced
- 1 Tbsp fresh ginger, minced
- 1 Tbsp curry powder
- 1/2 tsp each cinnamon and cumin
- 1/3 cup tomato paste
- 4 cups vegetable stock
- 3 cups water
- 1 can coconut milk
- 2 cups dried red lentils

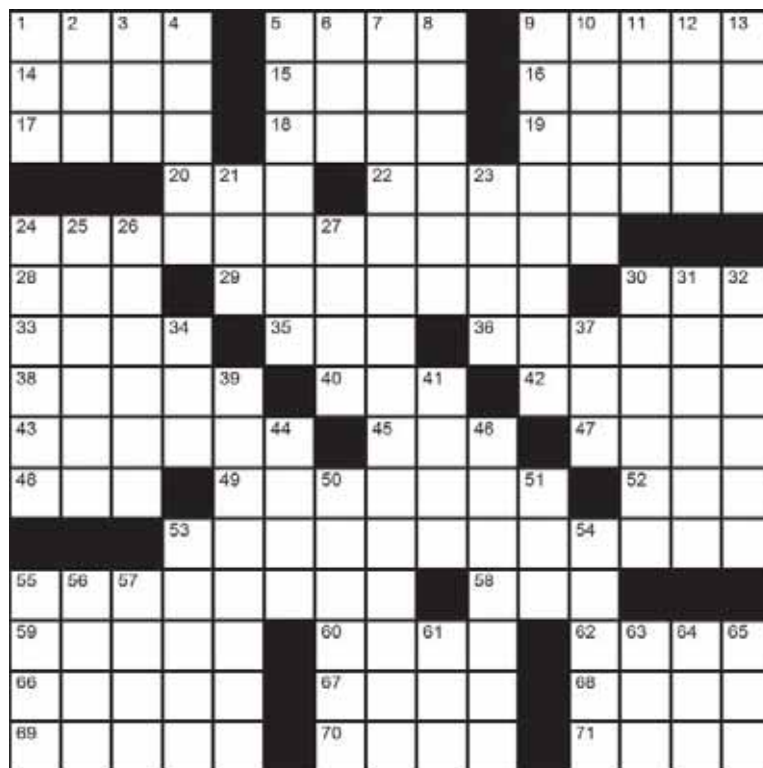
Directions

1. Heat oil in a big pot over medium heat. Add onions and carrots and cook until they begin to soften, about 3 minutes. Toss in garlic, ginger and spices. Stir and cook for another 3 minutes. Then add the tomato paste and stir again.
2. Pour in the stock, water, coconut milk and lentils. Give everything a good stir and let it simmer — not boil — for about 25 minutes. Taste to check that lentils are tender.
3. Throw in the spinach and stir it around until it just wilts. Add the lemon juice and taste before adjusting for salt and pepper.

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CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN



ACROSS

1. Make the shoes shine
5. Slang-style smokes
9. ___ a good start (Things have begun well)
14. ___ Mountains (Range in Russia)
15. "...friend or ___?"
16. Not as confined
17. Tulip tune's Tim
18. John ___ (Lorna Doone's beloved in literature)
19. Wild
20. Naught
22. Friendly
24. Canadian action hero in comics during World War II; 2 wds.
28. Antacid brand
29. Lift
30. Lightning ___
33. Ms. Sofer the actress
35. Compass pt.
36. Major road
38. Signs
40. 24-hr. banker
42. Romantic material
43. President George Washington's wife
45. Fellows
47. Capital of Latvia
48. N n n N n
49. Emulates Alexander Graham Bell
52. Pick-up-sticks game
53. Victorian home music-maker; 2 wds.
55. Mardi Gras torch

58. Pallid
59. "Try" by Blue ___
60. Software test version
62. Partners for Tacs (Mint candies)
66. ___ squash
67. King of a tragic Shakespeare play
68. Bounce back

69. Cup: French
70. Nurse in Alice Munro short story 'The Love of a Good Woman'
71. Existent

DOWN

1. Nothing ___ the best
2. One of Switzerland's

- land's Four Forest Cantons
3. Autograph seeker
4. Actress, Lara ___ Boyle
5. Town called 'The Cornerstone of Saskatchewan'
6. "Don't mind ___

- do." (Thanks for the offer)
7. Royal anthem: 4 wds.
8. City in Arizona known for its red sandstone
9. Police people
10. "Super ___" by Rick James

11. "Phineas and ___"
12. Blue/green
13. Knight's heraldic wreath
21. 'Benedict' suffix
23. ___ piece of cake
24. Saint-___ (City leading into the Laurentians of Quebec)
25. Kind of band or show
26. Skills sharpeners
27. Pro wrestler, John ___
30. Eye part
31. Beginning
32. Bundle of energy
34. Army bug
37. Driveway's topping
39. Locale on a leg
41. Item given to the restaurant patrons
44. Gambler's input
46. Cruise ship attendant
50. Feasible
51. Fluffy white bathrobes establishment
53. Citizens in The States, briefly
54. Prefix with 'continental'
55. Campus house, e.g.
56. Ricky Martin's 'Livin' La Vida ___'
57. Bustles
61. Mai ___ (Cocktail)
63. Fire and ___ (Robert Frost poem)
64. Dance style, when repeated
65. Pine-___ (Cleaning brand)

★ IT'S ALL IN THE STARS by Sally Brompton

Aries March 21 - April 20
You must be scrupulously honest. You stand to lose a lot if partners and business associates get the impression that you cannot be trusted.

Taurus April 21 - May 21
You may get upset and emotional about something today but later in the week it will baffle you as to why you lost control. In partnership situations try to give others the benefit of the doubt. They are not deliberately trying to annoy you.

Gemini May 22 - June 21
You may disagree with what certain people say or do but don't get worked up about it. They are hoping you will get angry so they can use it as an excuse to move against you.

Cancer June 22 - July 23
There are things you can do on your own and things that have to be done in partnership with other people. What happens today will draw a clear, thick line between the two and you ignore that line at your peril.

Leo July 24 - Aug. 23
What happens next will impact both your work and your home life. Don't let the pressure get to you. Stay calm and you will be one of life's winners.

Virgo Aug. 24 - Sept. 23
If you're feeling down the answer is to get busy on something that requires the full use of both your brain and your body. A social invitation may be tempting but it's not right for you, so give it a miss.

Libra Sept. 24 - Oct. 23
Keep a tight hold of your cash because the planets warn there will be a lot of temptations. If you go over the top financially now you could regret it, so be careful.

Scorpio Oct. 24 - Nov. 22
It is quite likely that your self-control will crack today and you will say or do something drastic. Don't hate yourself for losing your cool. Scorpios have feelings too.

Sagittarius Nov. 23 - Dec. 21
It may seem as if time is running out and that the harder you work the less you seem to complete. But is that such a big deal? It's quality work that counts. Do what you can and do it well.

Capricorn Dec. 22 - Jan. 20
Even friends and family will be touchy as the new week begins, don't overreact. Capricorn is such a self-controlled sign that it's unlikely you will go to extremes.

Aquarius Jan. 21 - Feb. 19
It may seem as if you are losing ground to your rivals but it isn't true, so don't panic. Cosmic activity in one of the more confrontational areas of your chart is making things look worse than they actually are.

Pisces Feb. 20 - March 20
Stick to the facts — if you make things up you will be found out and it will be embarrassing. You may have the gift of the gab at the moment but if you are smart you will not abuse it.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9



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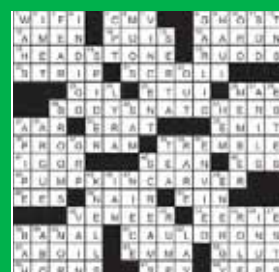
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